

**Special track/session for Africa and the Francophone States**

**Call for Papers ICCMIT CONFERENCE '19**

**​5th International Conference on Communication, Management and Information Technology**

**“Human resources management within industrial companies”**

**Organized by:**

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**Objectives and Motivation**

Human resources management (HRM) is a term used to designate the management and development of employees in an organization. It involves overseeing all things related to managing an organization’s human capital such as recruiting, selecting, inducting employees, providing orientation, imparting training and development, appraising the performance of employees, deciding compensation and providing benefits, motivating employees, maintaining proper relations with employees and their trade unions, ensuring employees safety, welfare and health measures in compliance with labor laws.

HRM attracts increasingly more intention not only because no product or service can be produced without help of human being, but also because in an economic world where technology can be bought easily, human resources constitute the key factor for organization’ success that endure its competitiveness during economic mutations.

**Scope and Interests**

The aim of “Human resources management within industrial companies” session is to share, discuss and exchange the latest research, theories and practices of HRM, namely within industrial firms. Authors are invited to submit original research papers, which propose new methodologies, approaches and research directions that cover a variety of topics.

Topics of interest include but are not limited to:

* HRM practices
* HRM Models
* Transfer of HR practices
* Talent management
* Knowledge management
* HR Performance appraisal
* HR function appraisal
* Employee integration
* Quality of work life
* Training processes
* Developed models of HRM
* Implementing organization culture
* Strategic HRM
* **Scientific Committee:**
1. **Pr. Ahmed MOKHLIS.** Cadi Ayad University of Marrakech. Morocco
2. **Pr.** **Said ELFEZAZI.** Cadi Ayad University of Marrakech. Morocco
3. **Pr.** **Abdelaziz BACAOUI.** Cadi Ayad University of Marrakech. Morocco
4. **Pr. Said Belaaouad.** Faculty of Sciences Ben M'sik, Hassan II University Casablanca Morocco
5. **Pr.** Abdessamad MALAOUI, USMS, Béni Mellal Morroco
6. **Pr. Said Benmokhtar**. Faculty of Sciences Ben M'sik, Hassan II University Casablanca Morocco
7. **Pr. Youssef Naimi.** Faculty of Sciences Ben M'sik, Hassan II University Casablanca Morocco
8. **Pr. Mailka Tridane**. Regional Center of Education and Training trades. Casablanca Morocco
9. **Pr. Mustapha Bassiri** Ecole normale supérieure Hassan II University Casablanca Morocco

**Paper Submission:**

The submissiveness of the communication propositions: Will make itself under electronic format via E – mail asmaa.elmortada@gmail.com . Would you mention “ICCMIT’19” in the email subject.

All instructions and templates for submission can be found in the ICCMIT2019 website: <http://www.iccmit.net/>

All articles submitted for publication will be reviewed by at least three members of the International Program Committee. Also, the article should respect the page number: at least 3 pages and maximum 8 pages).

Selected articles will be recommended to be submitted to one of the following independent journals:

* Research on Cognitive Systems - Elsevier
* Neural calculus and applications - Springer
* Adhoc Networks - Elsevier
* Sustainability Journal - MDPI
* International Journal of Distributed Sensor Networks - SAGE

**Important Dates:**

Authors are requested to consider the following conference important dates and deadlines.

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| Paper deadline submission date:  | December 31, 2018 |
| Notification of acceptance | January 15, 2019 |
| Camera ready submission date  |  January 22, 2019 |
| Conference registration date | January 31, 2019 |
| Conference Dates | March 26-28, 2019 |

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